

KAEFER Carbon Reduction Plan

Supplier name: KAEFER UK & Ireland Limited

Publication date: May 2026

1 Commitment to achieving Net Zero

As part of the wider KAEFER SE & Co. KG Group, KAEFER UK & Ireland commits to reach net-zero greenhouse gas emissions across the value chain by 2050.

2 Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023	
Additional Details relating to the Baseline Emissions calculations.	
<p>In 2024 KAEFER gained Science-based targets initiative approval, this included approval of a baseline year of 2023.</p> <p>NB. Emissions are calculated at both country, and Group level. Emissions reported within the KAEFER UK & Ireland Company Accounts are calculated using the UK Government Greenhouse Gas (GHG) Conversion Factors. All country emissions are consolidated by KAEFER SE & Co. KG Group using global emissions factors to give consistency across the wider business. For this reason, there may be a small variation in numbers reported at country and Group level. Emissions in this report are reflective of the KAEFER SE & Co. KG Group final figures.</p>	
Baseline year emissions (Scope 1 & 2): 2,353 (tCO₂e)	
Current Year Emissions: 2025	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	1,816
Scope 2	0
Scope 3	Upstream transportation and distribution: 3,466

(Included sources)	Waste generated in operations: 1
	Business travel: 132
	Employee commuting: 3,846
Total Emissions	Scope 1 & 2 emissions: 1,816 Scope 3 emissions (only those listed here): 7,445

3 Emissions reduction targets

In 2024 KAEFER gained Science-based targets initiative approval, our targets are as below.

Near-term: 50.4% reduction in Scope 1 and 2 emissions by 2032*

Value Chain focus: 30% reduction in Scope 3 emissions by 2032*

Overall Target: Net-zero across the value chain by 2050

*The target boundary includes land-related emissions and removals from bioenergy feedstocks.

4 Carbon reduction projects

4.1 Completed carbon reduction initiatives

The Company undertook the following environmental management projects during 2025:

- Continued to maintain its ISO14001 certification
- Continual educational awareness and training, including formalising environment training for HSE advisors
- Maintained 100% REGO & RGGO backed gas and electricity supply for all KAEFER controlled facilities
- Began measuring revenue per annum on sustainable projects
- Inclusion of sustainability related matters in invitation to tender, specifically within ESG related contracts (i.e. waste, transport)
- Mapped all waste streams in all buildings owned or controlled by KAEFER, and brought in a waste broker
- ESOS energy action plan submitted for Jarrow fabrication facility and within the transport department

4.2 Potential future carbon reduction measures

- To ensure that a minimum of 80% of waste in all administration buildings owned or controlled by KAEFER is correctly sorted by 2030

- To conduct a fleet review of light and HGV by the end of Q3 2026, including the introduction of short, medium and long-term reduction targets – *this target was carried over from 2025 due to business changes*
- To reinstate the wind turbines at the Jarrow fabrication facility
- Collect company-level GHG data (Scope 1 & 2 minimum) from top 5 UK&I suppliers by spend by end of 2026
- Identify top 3 carbon-intensive material categories in UK&I (e.g. steel, aluminium, insulation) using spend analysis by end of 2026
- Introduce minimum 5% ESG weighting in all tenders over £250k by end of 2026

5 Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of the Supplier:



Name: Chris Folkes

Position: KAEFER UK & Ireland CEO

Date: May 2026

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/corporate-value-chain-scope-3-standard>