

KAEFER Carbon Reduction Plan

Supplier name: KAEFER UK & Ireland Limited

Publication date: August 2026

1 Commitment to achieving Net Zero

As part of the wider KAEFER SE & Co. KG Group, KAEFER UK & Ireland commits to reach net-zero greenhouse gas emissions across the value chain by 2050.

2 Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023	
Additional Details relating to the Baseline Emissions calculations.	
In 2024 KAEFER gained Science-based targets initiative approval, this included approval of a baseline year of 2023.	
Baseline year emissions (Scope 1 & 2): 2,353 (tCO₂e)	
Current Year Emissions: 2025	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	1815
Scope 2	0
Scope 3 (Included sources)	Upstream transportation and distribution: 3466
	Waste generated in operations: 1

	Business travel: 132
	Employee commuting: 3847
Total Emissions	Scope 1 & 2 emissions: 1815 Scope 3 emissions (only those listed here): 7446

3 Emissions reduction targets

In 2024 KAEFER gained Science-based targets initiative approval, our targets are as below.

Near-term: 50.4% reduction in Scope 1 and 2 emissions by 2032*

Value Chain focus: 30% reduction in Scope 3 emissions by 2032*

Overall Target: Net-zero across the value chain by 2050

*The target boundary includes land-related emissions and removals from bioenergy feedstocks.

4 Carbon reduction projects

4.1 Completed carbon reduction initiatives

The Company undertook the following environmental management projects during 2025:

- Continued to maintain its ISO14001 certification
- ESG Committee updates and reviews
- Extended electricity and gas contracts to 100% REGO & RGGO backed supply for all KAEFER controlled facilities until 2028.
- During 2025, the UK & Ireland team assisted companies gain a higher IntegrityNext score focusing on companies that initially scored Red on the initial submission.
- Transitioned two sites from using Diesel Compressors to Electric Compressors.
- Transitioned 10% of Hire Vehicles from Diesel to either Electric or hybrid vehicles.

4.2 Potential future carbon reduction measures

- To ensure that a minimum of 90% of waste in all administration buildings owned or controlled by KAEFER is correctly sorted by end of 2026.
- Continue to move sites across to the new environmental broker “Go Green” which will help with management, control, compliance, costs, waste hierarchy achievements and support in carbon reduction activities.
- Develop waste KPI in conjunction with new waste broker – Go Green, to establish baselines and future improvement targets.

- The transport team will conduct infrastructure surveys during 2026 to enable more charging points to be installed across the UKI business.
- Continue to transition diesel vehicles to either Electric or Hybrid, with a target of 25% by the end of 2026.
- During 2026 a number of HSE Advisors across the business unit will be undertaking Environmental training
- Continue to include sustainability related matters in invitations to tender.
- Investigate recycling solutions for PPE & Plastics during 2026.
- Achieve 95% diversion from landfill during 2026.
- Increase weighting on future tenders to incorporate / meet ESG targets.
- Environmental course attendance for a number of the HSE team members
- Improvement plans to continually reduce fuel and energy consumption.

5 Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of the Supplier:

A handwritten signature in blue ink, appearing to read "Chris Foulkes".

Name: Chris Foulkes

Position: KAEFER UK & Ireland CEO

Date: August 2026

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting> ³ <https://ghgprotocol.org/standards/scope-3-standard>